

SB-20-01  
01/8/2020

Commissioner Arnold called the Salary Board meeting to order at 9:19 a.m.

Present: Commissioners Hall, Arnold, Herschel, Treasurer Miller, and Sheriff Lance Benedict

Motion by Commissioner Hall to approve the minutes of the December 18, 2019 Salary Board Meeting.

Second by Treasurer Miller. Ayes: Hall, Miller, Arnold, Herschel abstained. Motion Carried.

Motion by Commissioner Hall to eliminate the part-time, temporary position of Real Estate Clerk, effective January 8, 2020, per the recommendation of Sheriff Lance Benedict.

Second by Commissioner Herschel. Ayes: Unanimous. Motion Carried.

Public Comments:

Motion by Commissioner Hall to close the Salary Board meeting at 9:20 a.m.

Second by Commissioner Herschel. Ayes: Unanimous. Motion Carried.

Attest:

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Robert Hyde, Chief Clerk

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Susquehanna County Commissioners

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Susquehanna County Treasurer

SB-20-02  
1/22/2020

Commissioner Arnold called the Salary Board meeting to order at 9:45 a.m.

Present: Commissioners Arnold, Hall, and Herschel, Deputy Treasurer Wescott, and Sheriff Lance Benedict

Motion by Hall to approve the minutes of the January 8, 2020 Salary Board Meeting.  
Second by Commissioner Herschel. Ayes: Unanimous. Motion Carried.

Motion by Hall to rescind the motion from the January 8, 2020 Salary Board to eliminate the part-time, temporary position of Real Estate Clerk for the Sheriff's Office.  
Second by Commissioner Herschel. Ayes: Unanimous. Motion Carried.

Motion by Hall to eliminate the non-union, position of Maintenance Department Head, per the recommendation of Robert Hyde, Chief Clerk.  
Second by Commissioner Herschel. Ayes: Unanimous. Motion Carried.

Public Comments:

Motion by Hall to close the Salary Board meeting at 9:46 a.m.  
Second by Commissioner Herschel. Ayes: Unanimous. Motion Carried.

ATTEST:

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Rebekah Hubbard, Chief Clerk

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Susquehanna County Commissioners

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Susquehanna County Deputy Treasurer

SB-20-03  
2/12/2020

Commissioner Arnold called the Salary Board meeting to order at 9:05 a.m.

Present: Commissioners Arnold, Hall, and Herschel, Deputy Treasurer Wescott.

Motion by Commissioner Hall to approve the minutes of the January 22, 2020 Salary Board Meeting.  
Second by Commissioner Herschel. Ayes: Unanimous. Motion Carried.

Motion by Commissioner Hall to create an additional part-time, union-eligible Telecommunicator position, for a total of 6 positions, effective February 13, 2020, per the recommendation of Bruce Butler, Director of Public Safety/911 Coordinator.  
Second by Commissioner Herschel. Ayes: Unanimous. Motion Carried.

Motion by Commissioner Hall to eliminate the union-eligible position of Telecommunicator and/or Quality Assurance Officer part-time, effective on February 13, 2020, per the recommendation of Bruce Butler, Director of Public Safety/911 Coordinator.  
Second by Commissioner Herschel. Ayes: Unanimous. Motion Carried.

Motion by Commissioner Hall to create the position of Temporary Assistant of Elections/Voter Registrar, union-eligible, \$11.48 per hour, no benefits. Effective February 12,2020, per the recommendation of Rebekah Hubbard, Chief Clerk.  
Second by Commissioner Herschel. Ayes: Unanimous. Motion Carried.

Motion by Commissioner Hall to create the full-time, non-union position of IT System Administrator, 40 hours per week, \$19.23 per hour, effective February 12, 2020, with a six-month probationary period and benefits according to the County Policy Manual, per the recommendation of Stephen Janoski, Director of IT.  
Second by Commissioner Herschel. Ayes: Unanimous. Motion Carried.

Motion by Commissioner Hall to ratify and approve the Collective Bargaining Agreement between Susquehanna County and Teamsters Local 229, covering its professional employees in the office of Children & Youth Services, effective January 1, 2020 through December 31, 2024, per the recommendation of the Commissioners.  
Second by Commissioner Herschel. Ayes: Unanimous. Motion Carried.

Public Comments:

Commissioner Hall states that the word "union-eligible" should be added to motions 2,3, and 4. The Minutes reflect the addition of this wording.

Motion by Hall to close the Salary Board meeting at 9:10 a.m.  
Second by Commissioner Herschel. Ayes: Unanimous. Motion Carried.

ATTEST:

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Rebekah Hubbard, Chief Clerk

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Susquehanna County Commissioners

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Susquehanna County Deputy Treasurer

SB-20-04  
2/26/2020

Commissioner Arnold called the Salary Board meeting to order at 9:18 a.m.

Present: Commissioners Arnold, Hall, and Herschel, Treasurer Miller.

Motion by Commissioner Hall to approve the minutes of the February 12, 2020 Salary Board Meeting.

Second by Commissioner Herschel. Ayes: Arnold, Hall and Herschel. Mill Abstained. Motion Carried.

Motion by Commissioner Hall to create the union-eligible position of Vehicle/Equipment Preservation & Minor Body Work/Maintenance, part-time, \$13.00 per hour, less than 1000 hours per year, no benefits, effective February 26,2020, per the recommendation of Jim Hawley, Director of Public Facilities.

Second by Commissioner Herschel. Ayes: Unanimous. Motion Carried.

Motion by Commissioner Hall to create the full-time, union-eligible position of Temporary Recycling Center Secretary, \$11.48 per hour, no benefits, expires June 30, 2020, per the recommendation of Jennifer Hibbard, Recycling Coordinator.

Second by Commissioner Herschel. Ayes: Unanimous. Motion Carried.

Motion by Commissioner Hall to create the full-time, non-union position of Director of Public Safety Operations/911 Coordinator, \$55,000 per year, effective February 24, 2020, with a six-month probationary period and benefits according to the County Policy Manual and government mandated requirements, per the recommendation of Rebekah Hubbard, Chief Clerk.

Second by Commissioner Herschel. Ayes: Unanimous. Motion Carried.

Motion by Commissioner Hall to change the job title of Director of Public Safety/911 Coordinator to the Director of Public Safety and Compliance Administrator, per the recommendation of Rebekah Hubbard, Chief Clerk.

Second by Commissioner Herschel. Ayes: Unanimous. Motion Carried.

Motion by Commissioner Hall to create the full-time, non-union position of Public Safety/GIS/and Systems Database Analyst, \$48,000 per year, paid with grant funding, effective February 26, 2020, with a six-month probationary period and benefits according to the County Policy Manual and government mandated requirements, per the recommendation of Bruce Butler, Director of Public Safety and Compliance Administrator.

Second by Commissioner Herschel. Ayes: Unanimous. Motion Carried.

Motion by Commissioner Hall to create the full-time, union eligible position off 911 Operations Officer/Telecommunicator, \$18.00 per hour, effective February 26, 2020, with a six-month probationary period and benefits according to the Residual Bargaining Unit and the County Policy Manual, per the recommendation of Brad Ellsworth, Director of Public Safety Operations/911 Coordinator.

Second by Commissioner Herschel. Ayes: Unanimous. Motion Carried.

Motion by Commissioner Hall to create the temporary, full-time, non-union position of Deputy Director of Training and Quality Assurance, effective February 26, 2020 through May 1, 2020, \$46,818.00 per year, with benefits according to the County Policy Manual and government

mandated requirements, per the recommendation of Brad Ellsworth, Director of Public Safety Operations/911 Coordinator.

Second by Commissioner Herschel. Ayes: Unanimous. Motion Carried.

Motion by Commissioner Hall to eliminate the hourly, non-union position of Senior IT Technician, effective February 27, 2020, per the recommendation of Steven Janoski, Director of IT.

Second by Commissioner Herschel. Ayes: Unanimous. Motion Carried.

Motion by Commisioner Hall to create the hourly, non-union position of IT Technician, \$15,23 per hour, 40 hours per week, effective February 27, 2020, with a six-month probationary period and benefits according to the County Policy Manual and government mandated benefits, per the recommendation of Steven Janoski, Director of IT.

Second by Commissioner Herschel. Ayes: Unanimous. Motion Carried.

Motion by Commissioner Hall to create the temporary, full-time, non-union position of Corrections Sergeant/Shift Commander, \$18.00 per hour, at least 40 hours per week, with benefits according to the County Policy Manual and government mandated requirements, per the recommendation of Warden Mark Shelp.

Second by Commissioner Herschel. Ayes: Unanimous. Motion Carried.

Public Comment:

Question asked about temporary Quality Assurance position and the cost of the position. Commissioner Hall explained that the amount is for the entire year, not just the three month time period of the position.

Motion by Commissioner Hall to close the Salary Board meeting at 9:25 a.m.

Second by Commissioner Herschel. Ayes: Unanimous. Motion Carried.

ATTEST:

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Rebekah Hubbard, Chief Clerk

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Susquehanna County Commissioners

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Susquehanna County Treasurer